



# MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

## Introduction

This Modern Slavery and Human Trafficking Statement relates to actions and activities during the financial year 1 April 2021 to 31 Mar 2022.

The statement sets down Serbus Ltd commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small.

## Organisational structure and supply chains

This statement covers the business activities of Serbus Ltd which are as follows:

The provision of fully managed, secure communication services.

The Company currently operates in the following countries:

- United Kingdom

## Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires all senior management to monitor all company activity, including supply chain, in order to ensure that there is no connection with modern slavery or human trafficking activities.

## Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

## Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers.



This Modern Slavery and Human Trafficking Statement has been approved and authorised by:

**Name:** RD Ticehurst  
**Position:** Director  
**Date:** 20 April 2022  
**Due for Review by:** 31 March 2023

**Signature:** 